

Dear Commonwealth Games Association

### **Triathlon Club Selection Policy**

Please find attached the DRAFT Jersey Triathlon Club Selection Policy for the 2018 Commonwealth Games. We aim to finalise this before 1 January, following publication on the Jersey Triathlon website and circulation to the Commonwealth Games hopefuls

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### **Please can you confirm the following**

What is the final date by which we must notify you the names of our Games hopefuls  
What is the final date by which we must notify the final agreed Selection Policy  
What is the final date by which we must nominate the team (section 3.2)

### **Please note the following**

We intend that all our athletes use the "training peaks" log book system and the 12 weekly reports to Commonwealth Games Association will be based on a summary output from this system for each athlete.

If there are any issues, errors or omissions please notify me as soon as possible so that I can remedy in good time.

Kind regards, Tim

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# Jersey Triathlon Club Selection Policy for the 2018 Commonwealth Games

1. The Jersey Triathlon Team for the 2018 Commonwealth Games Triathlon (“The Team”) will be nominated in accordance with the following regulations
  - 1.1. Athletes must be British passport holders
  - 1.2. Athletes must be members, in good standing, of the Jersey Triathlon Club and be eligible to represent Jersey under the rules of the Commonwealth Games Federation.
  - 1.3. The Commonwealth Games Association of Jersey processes the selection of the Jersey team for the 2018 Commonwealth Games
2. The Jersey Triathlon Club will nominate male and female athletes should they meet the following selection criteria:
  - 2.1. Participation in an assessment period (1<sup>st</sup> October 2015 – 31<sup>st</sup> December 2016) during which time an athlete will take part in:
    - 2.1.1. At least one of the standardised swimming and running time trial days scheduled for October 2015 and Spring 2016, and
    - 2.1.2. Appearance and participation in at least three of the following draft legal races: Rennes Triathlon, Elite Blenheim Triathlon, Elite Windsor Triathlon, Elite London Triathlon, Elite Garmin Barcelona Triathlon or representing Great Britain at any Elite ITU race (WTS, ITU Cup or Continental Cup), and an optional
    - 2.1.3. In season swimming and running time trial (as per section 2.1.1) to be organised by the athlete in conjunction with the Director of the Jersey Triathlon Club Performance Programme.
  - 2.2. Participation in an initial selection period (1<sup>st</sup> January 2017 – 30<sup>th</sup> September 2017) and achieving the following criteria:
    - 2.2.1. Overall finishing time within 8% for men and 10% for women of the first placed finisher, and
    - 2.2.2. Swim split time within 8% for men and 10% for women of the first placed group out of the water
    - 2.2.3. In at least two of the following elite drafting races during the 2017 British Triathlon season:
      - Rennes Triathlon (Standard)
      - Blenheim Triathlon (Sprint)
      - Windsor Triathlon (Standard)
      - London Triathlon, Excel Centre, Docklands (Standard)
  - 2.3. Must qualify and compete for Jersey in the Island Games at Gotland unless exceptional circumstances deem otherwise – e.g. injury
  - 2.3. Athletes must be 20 years of age by 31 December 2018. The Selection Committee recognise that athletes who may be 20 years of age in 2018 may not race Olympic Distance races in 2016 and 2017 as they will still be considered Youth triathletes. However, it is expected that any athlete that falls within that bracket, will,

at a minimum, race for Jersey at the Island Games in Gotland in 2017 at a minimum. It may also be expected that triathletes that fall into this bracket will race further Olympic distance races as outlined in this Selection Criteria after consultation with the Team Coach and Team Manager

2.4 Submit quarterly training log books to the Director of the Jersey Triathlon Club Performance Programme or have a Training Peaks Account shared with the Director

3.

3.1. A Selection Committee, comprising members of the Jersey Triathlon Club will be appointed by the Jersey Triathlon Club General Committee before 25 January 2015 and all athletes will be notified of the make-up of the Committee by the end of January 2016.

3.2. Nomination will take place by???? ... and will be consistent with the validation process of the Commonwealth Games Association of Jersey

3.3. Successful athletes will be informed of their nomination to the Commonwealth Games of Jersey within 24 hours of nomination, although selection to the Team is not confirmed and cannot be made public until notification is received from the Commonwealth Games Association of Jersey.

3.4. Appeals against Triathlon nominations to CGAJ Team Jersey must be lodged in writing with the Jersey Triathlon Club's Honorary Secretary within 48 hours of the nomination of the team, and will be heard within 7 days, according to the Jersey Triathlon Club's Appeals Policy as per section 6 below which are separate from CGAJ rules relating to Appeals see section 7.

3.5. Appeals cannot be made against the Selection Policy itself.

4. Athletes will be selected, up to a maximum of the number of qualified places under the plus one male and one female reserve, in the following order:

4.1. Subject to having achieved the selection criteria by 30<sup>th</sup> September 2017, the finishing position at the 2017 London Triathlon Elite course at Excel, London Docklands scheduled for end July/beginning August 2017 will prevail.

4.2. The reserves will be unaccredited members of the Team, but will be required to prepare as though competing in the Commonwealth Games.

4.3. Should it be necessary to consider further reserves at any time, the Selection Committee will then reconvene and follow the Selection Policy described in Point 4, above.

5. Athletes wishing to be considered for selection to the Team must nominate in writing to the Honorary Secretary of the Jersey Triathlon Club, acknowledging their agreement with this Selection Policy, by no later than 31 January 2015 with an indication of what events they aim to qualify at.

6. Appeals policy - The following procedures have been adopted by the Jersey Triathlon Club consideration of any appeal made by or on behalf of any athlete wishing to appeal by virtue his or her non-nominations for the Jersey Commonwealth Games Team
  - 6.1. The Athlete (which for this purpose includes the athlete's parents and/or coach) is required to lodge an appeal in writing setting out in full detail the basis upon which they wish to appeal against the decision of the relevant Selection Panel. The appeal should be accompanied by any supporting documents ("Notice of Appeal"). The Notice of Appeal should be forwarded to the Honorary Secretary of the Jersey Triathlon Club
  - 6.2. The Honorary Secretary of the Jersey Triathlon Club will forward copies of the Notice of Appeal to all members of the original Selection Panel in order that they have the opportunity to comment upon the points made in the Notice of Appeal. The Selection Panel to be invited to forward to the Honorary Secretary responses in writing within three working days. The purpose of maintaining a strict and tight time line is to ensure that matters can be dealt with an efficient fashion consistent with ensuring the eventual consequences of any reversal of a selection decision can be accommodated.
  - 6.3. The Jersey Triathlon Club to appoint a Review Panel, which shall normally comprise three persons, one of whom may be an external appointee as Chairman. These individuals will not contain members of the selection panel and whose primary role will be to consider any such appeals. The athlete will be informed by the members of the appeals panel and will be afforded the opportunity to raise reasonable objections to any member of the panel.
  - 6.4. The written responses of the Selection Panel (if any) to be immediately forwarded by the Honorary Secretary to those members of the Review Panel.
  - 6.5. The athlete to be provided a copy of any written responses from the original Selection Panel and to be afforded a further opportunity to comment in writing upon such responses and/or to make all the representations at an appeal hearing. The entitlement of the athlete to be notified to him by the Honorary Secretary.
  - 6.6. The athlete to be notified by the Honorary Secretary of the Jersey Triathlon Club of the entitlement of an "athlete advisor", being a person familiar with selection procedures/disputes who may be able to assist the athlete in preparing his or her case.
  - 6.7. As soon as possible (and certainly within seven working days) of receipt by the Review Panel of the written responses of the original Selection Panel, the Review Panel to convene and consider the matter. It may be possible for the matter to be dealt with on the basis of the paperwork provided, at the discretion of the panel, subject to the right of the athlete to require a hearing.
  - 6.8. The athlete to be informed of the determination of the Review Panel in writing by the Honorary Secretary.
  - 6.9. Where the athlete wishes to appeal the determination of the Review Panel, he or she has a final right of appeal to an Appeal Panel appointed by the Jersey

Triathlon Club Committee. The Jersey Triathlon Club Committee has the power to delegate to a smaller group to include external expertise as considered appropriate or to request an independent body such as the Sports Disputes Resolution Panel to appoint the Appeal Panel. The Jersey Triathlon Club to appoint an Appeal Panel within 7 working days of receipt of the request for a final appeal

- 6.10. The athlete to be informed of the composition of the Appeal Panel and will be afforded the opportunity to raise reasonable objections to any member of the panel. The athlete will also be afforded the opportunity of submitting any additional written evidence to the Appeal Panel.
  - 6.11. As soon as possible following (and certainly within seven working days) receipt by the Appeal Panel of all documents from the Review Panel hearing including a copy of the determination, a hearing should be convened by the Appeal Panel to hear this matter.
  - 6.12. The athlete to be informed of the determination of the Appeal Panel in writing by the Honorary Secretary.
7. The final decision on validation of an individual competitor for selection for CGAJ Team Jersey can only be made by the CGAJ Validation Group and not by Triathlon. Whilst sections 3.4, 3.5 and 6 all aim to clarify nominations prior to submission by Triathlon. Any appeal to that validation decision must be made under CGAJ rules relating to appeals, and then only by member associations and not by individual competitors.