

## Jersey Triathlon Club (“JTC”) 2019 Gibraltar Island Games Selection Policy

### 1 Introduction

- 1.1 The Gibraltar Island Games will take place between 6 and 12 July 2019. The purpose of this policy is to set out the basis on which the team to represent Jersey in triathlon (the “IG Tri Squad”) will be selected.

### 2 Athlete Eligibility

- 2.1 In order to be considered for selection to the IG Tri Squad an athlete should:
- have expressed their interest in being a member of the IG Tri Squad in writing to Sarah Corcoran (as Secretary of the JTC) before 31 August 2018 (any athlete meeting at least this criteria will be considered a “Prospective Athlete”) and
  - be a member of the JTC (or other club approved by the JTC) and
  - be at least 18 years of age on 1 January 2019 and
  - satisfy the criteria to represent Jersey (section 6 of <http://www.iiga.org/media/constitution/Operational%20Guidelines%20Feb%202017.pdf>) but broadly have been born in Jersey or have been permanently resident in Jersey between 6 July 2018 and 5 July 2019 and
  - have achieved a Qualifying Time (see section 4 below).  
Any athlete meeting all of the above criteria will be an “Eligible Athlete”.

### 3 Format and Team Composition

- 3.1 The triathlon competition comprises four separate events (“Events”) which are:
- Male Individual Standard Distance (non-drafting)
  - Female Individual Standard Distance (non-drafting)
  - Team Event - Men
  - Team Event - Women
- 3.2 The maximum team size is ten, made up of male and female athletes for the individual races. The rules state that we can send up to 10 athletes of any mix. To be considered for the team events there must be a minimum of 3 women for the women’s event and a minimum of 3 men for the men’s event.
- 3.3 The events will follow ITU rules.

### 4 Qualifying Time

- 4.1 A Qualifying Time will be any time in the Standard Distance Jersey Triathlon Sunday 1 July 2018 <http://www.jersey-triathlon.com/> (the “Selection Race”) which is under
- Men: 2 hours and 15 minutes
  - Women: 2 hours and 32 minutes
- 4.2 The Selection Committee may modify the times in 4.1 up and down if in their view the conditions of the Selection Race justify or require it. Such modifications will be at the complete discretion of the Selection Committee.
- 4.3 In exceptional circumstances the Selection Committee may consider a result in any event other than the Selection Race. Any application to have such a result treated as a Qualifying Time should be made as early as possible to Sarah Corcoran. The Selection Committee will have absolute discretion in whether to allow or not, the result of an alternative race and expect to refuse most if not all such requests.

## **5 Development Athletes**

- 5.1 Any Prospective Athlete born on or after 1 January 1997 (i.e. under 23 at 31 December 2019) will automatically be considered a Development Athlete.
- 5.2 Development Athletes may not have an appropriate time in the Selection Race or even any Qualifying Time (for welfare reasons no Qualifying Time is expected from an athlete born on or after 1 January 1999). The Selection Committee will consider other factors in determining a Development Athlete's suitability.
- 5.3 The Selection Committee may choose up to two Development Athletes in place of other Eligible Athletes if in their view such a choice is for the long term benefit of the Development Athletes and/or Jersey.

## **6 Selection Committee**

- 6.1 The Selection Committee will consist of between three and five individuals to be decided by the JTC General Committee.
- 6.2 Any member of the Selection Committee will immediately step down (and may be replaced by another individual to be decided by the JTC General Committee) if they are connected in any material way with a Prospective Athlete.
- 6.3 The Selection Committee will select sixteen Eligible Athletes (male or female) to form the IG Tri Squad. Ten of the IG Tri Squad will be Core Members. The other six members will be designated as First, Second, Third, Fourth, Fifth and Sixth Reserve. For non-Development Athletes, this selection and subsequent ranking within the IG Tri Squad will be primarily based on Qualifying Times, though the Selection Committee may reasonably use other criteria. Other criteria may include but is not limited to selecting a minimum of three men and/or three women if, in the view of the Selection Committee, doing so improves the chances of a medal in any of the Events.
- 6.4 A Preliminary Decision on the composition of the IG Tri Squad will be made on or before 30 September 2018 and communicated only to the Prospective Athletes by Sarah Corcoran.
- 6.5 A Final Decision on selection will be publically announced on or before 31 October 2018.
- 6.6 The Selection Committee once formed will have full discretion over the IG Tri Squad composition and may reasonably amend this selection policy if they deem necessary.

## **7 Ongoing Commitment**

- 7.1 Any member of the IG Tri Squad will be expected and trusted to train so as to achieve their very best performance in Gibraltar. They should not feel pressure to be at peak performance for any local or other races in the lead up to Gibraltar.
- 7.2 The Selection Committee may in exceptional circumstances remove any individual from the IG Tri Squad if in their informed view the individual's fitness or ability to train/compete has been substantially compromised (such a decision would constitute a Removal Decision).
- 7.3 All members of the IG Tri Squad are reminded they are representing Jersey, the sport of triathlon and the JTC. They are expected to conduct themselves in an appropriate manner at all times. If an athlete is deemed by the Selection Committee to be in contravention of this point the athlete in question may be removed from the IG Tri Squad and the athlete's ability to compete at future Island Games may be compromised (such a decision would constitute a Removal Decision).
- 7.4 If an athlete voluntarily drops out or is removed from the IG Tri Squad, then unless they are Sixth Reserve, their place will be filled as follows; First Reserve will replace a Core Member, Second Reserve will replace First Reserve and Third Reserve will replace Second Reserve etc.

- 7.5 The Selection Committee may promote a Reserve other than First Reserve to be a Core Member (as described above) if, in the view of the Selection Committee, doing so improves the chances of a medal in any Event.
- 7.6 After 1 November 2018, the Selection Committee may appoint further members to fill either Core or Reserve spots if required. As the time to the Island Games approaches the criteria used to fill such spots will be more based on ability to travel at short notice and current levels of fitness rather than the time in the Selection Race.
- 7.7 All members of the IG Tri Squad should agree a Team Captain (or the Selection Committee may appoint one). All members of the IG Tri Squad should inform the Team Captain of anything which may materially affect their performance or training at or in the lead up to Gibraltar. The Team Captain in turn should regularly communicate with the Selection Committee to ensure it is fully informed of any such material matters.

## **8 Appeals**

- 8.1 Any Prospective Athlete may appeal any Preliminary Decision or Removal Decision by the Selection Committee by stating their reasons for appealing the decision in writing to Sarah Corcoran within one week of the date of the Preliminary/Removal Decision.
- 8.2 Within two weeks of receiving an appeal Sarah Corcoran together with the Selection Committee will respond to the athlete.
- 8.3 If an athlete is still dissatisfied with the response they must immediately inform Sarah Corcoran who will appoint an Appeals Panel consisting of three JTC members of her choosing (though none may be from the Selection Committee or connected to any affected athlete) to make a final determination. At this point any other potentially affected athletes (by virtue of a decision of the Selection Committee being overturned) should be informed and also allowed to make their case to that Appeals Panel. NB there may be more than one Appeals Panel.
- 8.4 Any decision by an Appeals Panel will be final.